



Greenvale Co-operative Homes

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August 6th, 2013

Training and Succession Plan Policy:


Greenvale understands the importance of providing training to members who are both on the board of directors and those that are hoping to be in the future. Greenvale also understands the importance of having staff that are up to date with their training and able to comply with NRH reporting requirements.

Now that the Housing Services Act has made it mandatory for every housing provider to have a plan to train and prepare directors and staff, Greenvale will enact the following to remain in compliance with the HSA.

1. Each annual operating budget will include a line for training sufficient to train at least 10 members per year and staff.
2. Each member will be offered training at no cost to them (within budget limitations). This training will be both in class and online.
3. Staff will be offered training opportunities at the co-op's cost to maintain current skills.
4. The Organizational by-law will be revised as attached to require directors to have training each calendar year.

While it is understood that training is only a part of Greenvale's successful operations, we fully expect that the above actions will help to preserve our community and allow us to remain in compliance with the HSA and NRH regulations.


Director


Director

Approved by the Board of Directors on August 7th, 2013.